

EXHIBIT 1



523400E25
Bryan, Edmund H
DIV CH004: CC # 92040

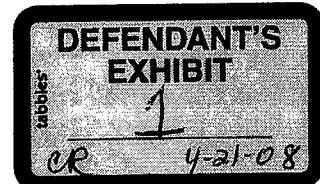
MEMORIAL SLOAN-KETTERING
CANCER CENTER



PERFORMANCE APPRAISAL

2001

Employee Name: Edmund Bryan Employee No.: 52340
Job Title: TECHNICIAN Cost Center No.: 9204
Date of Previous Performance Appraisal: Nov. 2000



PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility I: Infection Control

Practices proper hygiene and safety precautions per department guidelines in decontamination area.

Comments:

Category Weight _____

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility II: Decontamination

Follows department guidelines for proper decontamination of equipment and supplies.

Comments:

Category Weight _____

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility III: Instrument Assembly and Packaging

Follows department guidelines and procedures for instrument inspection, assembly, and packaging.

Comments:

Category Weight _____

T2

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility IV: Sterilization

Selects appropriate sterilization mode, sterilizes items and verifies completion and exposure per department guidelines and procedures.

Comments:

Category Weight _____

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility V: Storage

Follows department guidelines and procedures for proper cool down, storage, and rotation of supplies.

Comments:

Category Weight _____

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
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Responsibility VI: Distribution

Distributes items upon request to user areas using appropriate documentation.

Comments:

Category Weight _____

4-2

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility VII: Care for Environment

Maintains a clean, safe organized work area and contributes to the upkeep of the departmental work environment.

Comments:

Job an EXCELLENT job in weekend, cleaning & maintaining sterilizers, work areas etc.

Category Weight _____

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility VIII: Communication

Uses communication skills effectively with all Center personnel.

Comments:

Category Weight _____

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility IX: Teamwork

Cooperates with all Center personnel.

Comments:

Category Weight _____

7-47

Summary Rating: 340

Clearly Outstanding	Exceeds Expectations	<input checked="" type="radio"/> Meets Expectations	Below Expectations	Unacceptable
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Identify the employee's strongest points:

Her N. F. C. skills as a CRD Tech.

Identify the employee's developmental needs:

Identify the major components of the Employee's Developmental Plan:

TG

PERFORMANCE APPRAISAL WORKSHEET: TECHNICIAN

EMPLOYEE NAME: Edmund Bryan

RESPONSIBILITIES	WEIGHT	X	RATING* =	TOTAL
1. Infection Control	10		<u>3</u>	<u>30</u>
2. Decontamination	10		<u>3</u>	<u>30</u>
3. Instrument Assembly and Packaging	16		<u>3</u>	<u>45</u>
4. Sterilization	16		<u>3</u>	<u>45</u>
5. Storage	2.5		<u>3</u>	<u>7.5</u>
6. Distribution	2.5		<u>3</u>	<u>7.5</u>
7. Care of the Environment	10		<u>4</u>	<u>40</u>
8. Communication	5		<u>3</u>	<u>15</u>
9. Teamwork	15		<u>3</u>	<u>45</u>
10. Availability	16		<u>2</u>	<u>32</u>

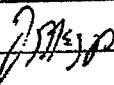
Total (Summary Rating**)

340

*RATING		**SUMMARY RATING RANGE
Clearly Outstanding	5	450 - 500
Exceeds Expectations	4	350 - 449
Meets Expectations	3	250 - 349
Below Expectations	2	150 - 249
Unacceptable	0	000

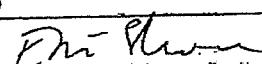
Summary Evaluation**Employee comments on the evaluation and the evaluation discussions:****Supervisor's comments on evaluation discussions:**

Discussed with employee the need to communicate directly with Manager work issues. Also the need for him to take vacation time as he is using time. Failure to request vacation, it will be assigned administratively. Staff felt that he should have been rated as 'EXCEEDS' in teamwork category, it was explained to staff that it took teamwork for the dept. to function efficiently. Staff declined to sign evaluation.

Signature of Reviewer:

Date Signed:

11/1/01

Signature of Reviewer's Supervisor:

Date Signed:

Signature of Employee Reviewed:

Date Signed: